



Gender Action Plan Template

A Gender Action Plan is a tool to help Accelerator teams prioritise gender lens strategies and devise an approach for implementing and measuring the impact of those strategies. Working from left to right in the table below:

1. identify the gender-related problem/challenge you are aiming to address.
2. Record the objective you want to achieve.
3. Next, using the handbook, identify 1–2 strategies you would like to implement to achieve your objective.
4. In the following two columns, identify who will be leading on implementing these strategies and when you hope they will be completed.
5. Finally, use the handbook to identify both quantitative and qualitative indicators you will use to measure the success of your strategies and how you will collect the data.

Refer to the example plan for support and complete your own on the next page:

EXAMPLE GENDER ACTION PLAN:

Problem	Objective	Strategies	Responsibility	Deadline	Quantitative Indicators	Collection	Qualitative Indicators	Collection
Lack of diversity in our programme participants.	Ensure our programme design and delivery supports all founders, regardless of gender.	Increase diversity of our facilitators and mentors.	Programme Manager	July 2022	Gender split of speakers, mentors, facilitators or other leadership roles	Post-recruitment Analysis	To what extent did you find you were supported by your mentors/facilitators?	Post-programme survey and interview
		Review and amend content and format to ensure it meets the needs of both genders.	Learning Designer	May 2022	NPS rating of programme by gender	Post-programme Analysis	To what extent was the delivery of the programme suitable to you? (eg. location, time, mode, format) What made it suitable/not suitable?	Post-programme survey and interview



TEMPLATE GENDER ACTION PLAN:

click on the table cells to fill them in

Problem	Objective	Strategies	Responsibility	Deadline	Quantitative Indicators	Collection	Qualitative Indicators	Collection
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