

## **DISCUSSION PAPER SERIES**

IZA DP No. 11090

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IZA DP No. 11090 OCTOBER 2017

## **ABSTRACT**

# Preventing NEETs during the Great Recession: The Effects of a Mandatory Activation Program for Young Welfare Recipients\*

We study the impact of a mandatory activation program for young welfare recipients in the Netherlands. Introduced at the end of 2009, the goal of the program was to prevent so-called NEETs (individuals not in employment, education or training). We use a large administrative data set for the period 1999-2012 and employ differences-in-differences and regression discontinuity to estimate the effects of the reform. We find that the reform reduced the number of NEETs on welfare, increased the number of NEETs not on welfare, and had no effect on the overall number of NEETs. Our finding that the reform did not reduce the total number of NEETs contrasts with previous studies, which may be due to the fact that the reform took place during a severe economic recession.

**JEL Classification:** C21, H31, J21

**Keywords:** NEETs, mandatory activation programs,

differences-in-differences, regression discontinuity

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<sup>\*</sup> We are grateful to Ineke Bottelberghs, Marina Pool and Mirthe Bronsveld-de Groot of Statistics Netherlands for the data on participation in mandatory activation programs by young welfare recipients. Furthermore, we are grateful for comments and suggestions by Leon Bettendorf, Richard Blundell, Matz Dahlberg, Sander Gerritsen, Bas Jacobs, Max van Lent, Daniël van Vuuren and seminar and conference participants at Leiden University, CPB Netherlands Bureau for Economic Policy Analysis, the IIPF 2016 Doctoral School in Mannheim, the IIPF 2016 Conference in South Lake Tahoe, EALE 2016 in Ghent, NED 2016 in Amsterdam, LAGV 2017 in Aix-en-Provence and the RWI-GIZ Conference 'What Works? The Effectiveness of Youth Employment Programs' 2017 in Berlin. Remaining errors are our own.

## 1 Introduction

Individuals not in employment, education or training (NEETs) are a major policy concern, in particular during periods of recession. NEET rates have not recovered yet from the Great Recession, making them a prime concern for the European Commission (Carcillo et al., 2015). Recently, President Juncker of the European Commission stated in his 2016 State of the Union speech that he wants to "continue to roll out the Youth Guarantee across Europe, improving the skillset of Europeans and reaching out to regions and young people most in need." (European Commission, 2016) This increased policy attention for reducing the number of NEETs is accompanied with a trend towards stricter conditions for receiving welfare benefits; via e.g. the imposition of job search requirements and/or by making welfare benefits receipt conditional on participation in so-called work-learn programs. Prominent examples of such policies that are targeted at young unemployed individuals include the New Deal for Young People in the UK and the Jobs Corp in the US (Kluve, 2014). Previous studies have found that stricter conditionality of welfare benefits decreases welfare claims and increases employment rates (Blundell et al., 2004; Hernæs et al., 2016; Dahlberg et al., 2009; Bolhaar et al., 2016).

In this paper, we study the effects of a mandatory activation program for young individuals during a severe economic recession. Specifically, we study the WIJ (Wet Investeren in Jongeren, Work Investment Act for Young Individuals) reform, introduced in the Netherlands at the end of 2009, just after the start of the Great Recession. The reform targeted individuals up to and including 26 years of age. The goal of the WIJ reform was to reduce the number of young NEETs. To this end, welfare benefits were made conditional on participation in work-learn programs. We consider the effects of the WIJ reform on a large number of outcome variables: NEETs claiming welfare benefits, NEETs not claiming welfare benefits, the overall NEETs rate, the employment rate and the enrollment rate in education.

We use a large administrative data set called the Labour Market Panel (Arbeidsmarktpanel) of Statistics Netherlands (2015). The Labour Market Panel tracks 1.2 million individuals over the period 1999–2012 and contains a large set of labour market outcomes and a large number of individual and household characteristics. We use differences-in-differences and regression discontinuity to estimate the causal effects of the WIJ reform. Our base treatment group consists of individuals 25-26

years of age, and our base control group consists of individuals 27-28 years of age. A key challenge in the empirical analysis is to control for potentially different time effects between the treatment and control group, due to e.g. differential trends or different business cycle responses (Bell and Blanchflower, 2011). In our preferred specification we therefore include demographic controls, a full set of unemploymentage dummies, age-specific trends and control-specific trends. We also present an extensive placebo analysis, including placebo treatment dummies for the years just before the reform and placebo treatment dummies for the earlier economic downturn in 2002–2004.

Our main findings are as follows. First, we find that the reform had a statistically significant large negative effect on the number of young NEETs claiming welfare benefits of -24%. Second, the reform had only a small and statistically insignificant effect on the total number of young NEETs. The reform pushed young individuals out of welfare, but did not increase the number of young individuals in employment or education. Third, our analysis shows that controlling for differential trends in a differences-in-differences analysis may be important for some outcome variables, like the enrollment rate in education, when studying a reform that targets young individuals and using somewhat older individuals as a control group.

Our paper relates to a number of studies that consider the effects of mandatory activation programs for young individuals.<sup>1</sup> Blundell et al. (2004) use area-based piloting and age-related eligibility rules to identify the employment impact of a mandatory job search programme in the UK, the New Deal for Young People. They find that the program increased the probability to find employment by about five percentage points. Persson and Vikman (2010) analyze entry and exit effects of a welfare reform in Sweden where city districts in Stockholm implemented mandatory activation programs at different rates. They find that the reform reduced welfare participation and increased employment rates of younger individuals, particularly those born in non-Western countries. Hernæs et al. (2016) exploit a geographically differentiated implementation of conditionality of welfare benefits for Norwegian

<sup>&</sup>lt;sup>1</sup>Our analysis also contributes to a broader literature on the effect of training programs targeted at the youth. The overall success rate of programs on employment and wage earnings is found to be small, see e.g. a recent meta-analysis by Kluve et al. (2016). According to Kluve et al. (2016), one of the key determinants of success is that programs consist of a comprehensive set of interventions, like training, counselling, intermediation and private sector incentives.

youth and find that stricter conditionality reduces welfare claims and increases high school completion rates. These analyses suggest that the combination of welfare conditionality and welfare-to-work programs can reduce the number of NEETs and promote employment and enrollment in education among young individuals.

We make the following contributions to this literature. First, we show that stricter conditionality combined with welfare-to-work programs does not always increase employment or enrollment in education. Indeed, we find that for the WIJ reform there was no effect on the number of young NEETs. The main effect of the reform was simply to push young individuals out of welfare. This is likely to be due to the state of the business cycle, as the reform clashed head on with the start of the Great Recession, during which it was hard for people, in particular young individuals, to find a job. Second, we consider all potential outcome states, not only NEETs on welfare but also NEETs not on welfare, and the enrollment in education next to employment. Indeed, our analysis for young individuals in the treated group shows that when looking at the effects on the employment rate, it is important to study changes in the enrollment rate in education as well. Third, we use an exceptionally large and long data set, that allows us to study and account for differential trends and test for differences in business cycle responses across age groups and in an earlier economic downturn.

The outline of the paper is as follows. Section 2 describes the institutional setting and the main features of the reform. Section 3 discusses the empirical methodology. Section 4 discusses the data set and gives descriptive statistics. In Section 5 we then present graphical evidence, the estimation results and a number of robustness checks. Section 6 discusses our findings and concludes. An appendix contains supplementary material.

## 2 Institutional setting and the reform

Young NEETs are a policy concern in all OECD countries. However, there is considerable variation in the share of NEETs among the young across OECD countries, and the extent to which the share of NEETs has risen (or fallen) during the Great Recession, see Table 1. Panel A gives indicators for individuals 20–24 years of age, and panel B gives indicators for individuals 25–29 years of age. The Netherlands has one of the lowest NEETs shares among OECD countries, in 2015 only 8.9% of

20–24 year olds in the Netherlands were NEETs.<sup>2</sup> Compared to 2005, there has been a moderate rise in the share of NEETs in the Netherlands. The low share of NEETs in the Netherlands is mirrored by the high share of 20–24 year olds that are in education, as well as by the high share of 20–24 year olds that are employed, whereas the share of unemployed 20–24 year olds is relatively low, see again Table 1.<sup>3</sup> Also regarding individuals 25–29 years of age, the Netherlands scores relatively favorable in terms of a low NEETs rate, a high enrollment rate in education and participation rate in employment rate, and a relatively low unemployment rate.

In the Netherlands, welfare benefits form a safety net that is provided by municipalities to support unemployed individuals who are not, or are no longer, entitled to other types of social insurance benefits like unemployment insurance. The vast majority of new welfare recipients consists of individuals with insufficient work history for entitlement to unemployment insurance. Indeed, in 2014, only 22% of all new welfare recipients consisted of unemployed workers who exhausted their unemployment insurance benefits (UWV, 2014). Welfare benefits are means-tested and assets-tested.<sup>4</sup> The level of welfare benefits differs across household types and age groups. In 2008, before the start of the WIJ reform, welfare benefits ranged from 220 euro per month for singles of 18–20 years of age to 1,320 euros per month for couples with children (Ministry of Social Affairs and Employment, 2008).

The Work Investment Act for Young Individuals (Wet Investeren in Jongeren, WIJ) came into force in October 2009 as a consequence of increased policy attention for NEETs and welfare dependency. The reform was designed before the start of the Great Recession, but the implementation was after the start of the Great Recession (September 2008). The WIJ reform aimed at activating the young, as well as fostering their human capital formation. The WIJ stipulated that for individuals below the age of 27, entitlement to welfare benefits was conditional on participation in a mandatory activation program.<sup>5</sup> These programs were defined

<sup>&</sup>lt;sup>2</sup>In 2015, the only country in the OECD with a lower share of NEETs was Iceland (6.6%).

<sup>&</sup>lt;sup>3</sup>The shares of individuals in education and individuals in employment add up to more than 100% because individuals in education can be employed, and employed individuals can also be in education.

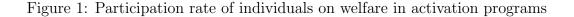
<sup>&</sup>lt;sup>4</sup>For single individuals, net worth should not exceed 5,765 euro. For households with more persons, net worth should not exceed 11,895 euro.

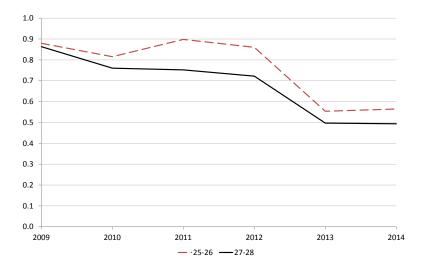
<sup>&</sup>lt;sup>5</sup>The WIJ contains many elements that are similar to the New Deal program for younger individuals in the UK (Wilkinson, 2003; Blundell et al., 2004; Dorsett, 2006).

Table 1: NEETs – An international perspective

	NEE	Ts-to-	Education-to-	Employment-to-	Unemployment-to- population rate	
	popula	tion rate	population rate	population rate		
Year	2005	2015	2015	2015	2015	
Panel A: Individuals	20-24 year	rs of age				
Continental Europe						
Netherlands	8.1	8.8	57.7	69.4	6.7	
Belgium	18.3	15.8	45.3	42.0	9.8	
France	17.8	20.9	44.4	46.2	14.2	
Germany	18.7	9.3	54.4	64.3	5.1	
Scandinavia						
Denmark	8.3	12.4	59.1	63.4	7.6	
Finland	13.0	18.3	47.8	52.5	14.7	
Norway	9.6	10.2	42.1	66.6	5.8	
Sweden	13.4	11.8	46.0	56.4	13.0	
Anglo-Saxon countrie	es					
Australia		13.1	44.5	71.5	7.3	
Canada	14.4	14.4	41.6	64.7	8.3	
United Kingdom	16.8	15.6	33.8	65.3	8.2	
Unites States	15.5	15.8	38.5	64.1	6.5	
OECD average	17.3	16.9	44.8	53.4	9.9	
Panel B: Individuals	25–29 year	rs of age				
Continental Europe						
Netherlands	10.7	12.1	20.8	82.2	5.7	
Belgium	17.7	20.2	8.5	74.4	11.0	
France	19.8	23.4	8.5	72.1	12.5	
Germany	21.2	12.8	20.8	77.9	5.0	
<u>Scandinavia</u>						
Denmark	11.6	15.2	30.4	73.8	7.9	
Finland	14.0	18.2	26.9	70.2	10.1	
Norway	12.3	14.0	14.6	77.1	5.2	
Sweden	10.0	10.8	25.1	75.6	8.7	
Anglo-Saxon countrie	es					
Australia		15.5	19.1	78.5	4.4	
Canada	15.7	17.6	12.8	76.7	7.0	
United Kingdom	16.6	16.2	12.7	79.4	5.0	
Unites States	18.1	20.0	13.2	75.4	4.7	
OECD average	19.0	19.3	16.3	73.5	9.4	

Notes: Using data from OECD (2016a), OECD (2016b) and OECD (2016c). The education-to-population rate is the enrollment in education divided by the relevant age population. The unemployment-to-population rate is calculated as the unemployment rate multiplied by the labour force participation rate.





Source: Statistics Netherlands (personal communication). The solid black line and the dashed red line give the share of individuals on welfare participating in an activation program in our preferred control group (27–28 years of age) and our main treatment group (25–26 years of age), respectively.

as work-learn offers and consisted of public employment programs, apprenticeships and internships. Any wage earnings in these programs were supplemented up to the level of welfare benefits. As Figure 1 shows, the WIJ increased the coverage rate of activation programs for young welfare recipients in our preferred treatment group (individuals 25–26 years of age) from around 80% in January 2009 to almost 90% in 2011. Hence, the reform restricted the discretionary room of caseworkers in administering welfare benefits and work-learn offers.

The WIJ applied to all new entrants into welfare from October 2009 onwards. However, as the enactment of the WIJ implied a substantial increase in the workload for municipalities, municipalities were given 9 additional months – until July 2010 – to increase coverage of the WIJ to 100% of the pre-existing stock of welfare recipients. Figure 1 suggests that in the end it took until January 2011 for the WIJ to achieve its largest coverage.<sup>6</sup>

<sup>&</sup>lt;sup>6</sup>This is consistent with the numbers presented in Leenheer et al. (2011), who calculate that about 70% of the WIJ applications received a work-learn offer in 2010, 11% received welfare benefits without a work-learn offer, and the remaining 19% did not receive welfare benefits.

To get a better understanding of the implementation of the WIJ reform at the local level, we interviewed policymakers and caseworkers in the city of Amsterdam that were involved in the design and implementation of the WIJ. In Amsterdam, the majority of work-learn offers were provided by retail companies, local industries and welfare-to-work organizations. The respondents in our interviews stressed that some aspects of the WIJ were already common practice in Amsterdam. That is, apprenticeships, internships and public employment programs were already provided for individuals up to 23 years of age (Board of Amsterdam, 2009). In effect, in Amsterdam the WIJ reform thus implied the extension of these programs to individuals with 24–26 years of age, together with the imposition of welfare conditionality for all young individuals below the age of 27. In our empirical analysis, we focus on the group of individuals 25–26 years of age, but we also consider the effects for younger age groups.

Finally, next to the WIJ reform, there were two other reforms relevant for our analysis that took place in January 2012. First, the government replaced the mandatory acceptance of work-learn offers with 'work-first' arrangements. Specifically, the government introduced an initial one-month 'job-search period' during which individuals younger than 27 years of age did not receive welfare benefits. This may explain the small drop in the participation rate in activation programs in January 2012, and the larger drop in January 2013, see Figure 1. Second, adult children living at home were no longer eligible to welfare benefits when they lived in a household in which first-degree relatives had sufficient income or assets (the 'household-income test'). In the empirical analysis we also consider treatment effects by individual years, the treatment effect on the probability of being an adult child living at home and the treatment effects for the subgroup of adult children living at home.

## 3 Empirical methodology

We use differences-in-differences (DD) and regression discontinuity (RD) to estimate the effects of the WIJ reform on a number of outcome variables.<sup>7,8</sup>

<sup>&</sup>lt;sup>7</sup>For a general introduction to the differences-in-differences and regression discontinuity methodologies see e.g. Angrist and Pischke (2009).

<sup>&</sup>lt;sup>8</sup>Our preferred method is differences-in-differences because this gives us an average treatment effect for a larger group than the local average treatment effect of regression discontinuity. Fur-

#### 3.1 Differences-in-differences

We stated earlier that the reform was targeted at individuals up to 27 years of age and started in October 2009. A key assumption of the DD approach is common time effects for the treatment and control group (in the absence of the reform). In this context, our preferred model focuses on a treatment group consisting of individuals 25–26 years of age and a control group consisting of individuals 27–28 years of age. We will also consider the treatment effects for younger individuals, but we will show that changes in the enrollment in education complicate the analysis for this group (young individuals in the treated group have a choice of staying in education, while this is hardly a choice for individuals in the control group). The age variable is measured on the 1st of October of each year, and the outcome variables are averages for October each year.

As outcome variables we consider (i) the 'participation rate' in NEETs, defined as not being in employment or education<sup>9</sup>, (ii) the participation rate in NEETs on welfare, (iii) the participation rate in NEETs not on welfare, (iv) the employment rate, and (v) the enrollment rate in education. The participation rate in NEETs, the employment rate and the enrollment rate in education sum to one, but we analyse them independently.

For all these outcome variables we estimate a linear probability model (Angrist and Pischke, 2009). Let  $y_{iat}$  be a dummy variable that is 1 if individual i in age group a is 'participating', 'employed' or 'enrolled' in period t. In our most extensive specification, we regress the outcome variable on a set of year fixed effects  $(\alpha_t)$ , age fixed effects  $(\beta_a)$ , age-specific trends with coefficients  $(\gamma_a)$ , an interaction term between age and the unemployment rate  $(u_t)$  with age-specific coefficient  $\phi_a$ , a set of demographic controls  $X_i$  (gender and ethnicity) with coefficients  $\mu_x$ , a set of demographic-control-specific trends with coefficients  $\psi_x$ , a treatment effect  $(DD_{at})$  for individuals in the treatment group with age a in a given year t in the post-reform

thermore, we may be concerned that welfare recipients or their caseworkers might anticipate the 27th birthday of the welfare recipient, when participation in work-learn arrangements is no longer obligatory, or that participation in work-learn arrangements may continue after the 27th birthday of the welfare recipient, although a robustness analysis where we leave out observations close to the threshold using a so-called donut-RD design yields similar results as the base RD specification with these observations included.

<sup>&</sup>lt;sup>9</sup>Similar to the OECD, we do not observe participation in training programs in our dataset.

period with coefficient  $\delta_a$ , and an error term  $(\epsilon_{iat})$ :

$$y_{iat} = \alpha_t + \beta_a + \gamma_a t + \phi_a u_t + X_i' \mu_x + X_{it}' \psi_x t + \delta_{a,t} DD_{at} + \epsilon_{iat}. \tag{1}$$

We are primarily interested in the treatment coefficients  $\delta_{a,t}$ . We include an interaction term between age and the unemployment rate to allow for different business cycle responses across age groups (Bell and Blanchflower, 2011). Furthermore, we include age-specific and demographic-control-specific trends to allow for trend differences.<sup>10</sup>

In an extension to this model, we add placebo treatment dummies for the prereform years 2008 and 2009. The coefficients on these placebo treatment dummies are informative about potential remaining differential time effects between the treatment and control groups, for example because of changes in group specific trends or differences in business cycle responses not captured by the age-specific unemployment terms, and also about potential anticipation effects of the reform. In addition, we will allow for time trends that vary across all ages in our sample.

Finally, to allow for correlation in the error terms at a higher level than the individual and over time, we use cluster-robust standard errors (Bertrand et al., 2004; Donald and Lang, 2007). We cluster the standard errors by year of birth interacted with the region where the individual is living. This results in 216 clusters in our base DD specification, which is deemed sufficiently large by Angrist and Pischke (2009) to use the large sample properties of the estimator.

## 3.2 Regression discontinuity

In the RD approach we estimate the impact of the policy by comparing differences in the outcome variables for individuals that are just younger than the cutoff of 27 years that determines treatment by the WIJ reform with individuals that are just older than this cutoff. A key assumption here is that in the absence of the reform, the outcome variables are a smooth function in age, and the reform introduces a discontinuity in these relations.

Similar to the DD approach, we specify outcomes in linear probability models. In our preferred specification, we regress participation status  $y_{iat}$  on a year fixed effect

 $<sup>^{10}\</sup>mathrm{We}$  have 10 years of pre-reform data to estimate the coefficients on these trends.

 $(\beta_t)$ , age in months  $a_{it}$  (recentered<sup>11</sup>, with coefficient  $\beta_a$ ), an interaction term that captures the additional effect of age when the person is younger than the cutoff a' (with coefficient  $\beta_{a < a'}$ ) to allow for a different slope to the left of the discontinuity, a treatment effect if the age of the person is below 27 (with coefficient  $\beta_{RD}$ ) capturing the discontinuity, individual characteristics  $X_i$  and an error term  $\epsilon_{it}$ :<sup>12</sup>

$$y_{it} = \beta_t + \beta_a a_{it} + \beta_{a < a'} 1(a_{it} < a') a_{it} + \beta_{RD} RD_{it} + X'_i \mu_x + \epsilon_{it}.$$
 (2)

Our primary interest is in  $\beta_{RD}$ , which measures the size of the discontinuity in the relationship between the outcome variable and age due to the policy. For an accurate measurement of the discontinuity it is important to get a precise estimate of the relation between age and the outcome variables around the discontinuity. In the RD analysis we therefore use month of birth relative to the discontinuity<sup>13</sup> as the running variable. Since the identification in the RD approach comes from differences in month of birth, we cluster standard errors by month of birth (with persons born in the same month but in different years in different clusters). This generates 72 clusters in the base specification, again deemed large enough to use the large sample properties of the estimator (Angrist and Pischke, 2009).

In an extension of the RD analysis we consider a 'difference-in-discontinuity' setup, using both the pre- and post-reform data – see e.g. the analysis of Bettendorf et al. (2014). This specification may be relevant if the age cutoff of 27 years of age cannot be uniquely linked to the WIJ reform but that other pre-existing policies use a similar cutoff. To test for this possibility, we use observations both before and after the policy reform to control for a potential discontinuity before the reform. In this specification we include a treatment effect  $\gamma_{PRD}$  that captures the pre-reform discontinuity, and an additional treatment effect for the post-reform discontinuity relative to the pre-reform discontinuity  $\gamma_{DRD}$ . In the specification below, the discontinuity before the reform equals  $\gamma_{PRD}$  and the discontinuity after the reform equals

<sup>&</sup>lt;sup>11</sup>Age is recentered so that individuals that have turned 27 in September have a value of 1, they are the first age group to the 'right' of the discontinuity.

<sup>&</sup>lt;sup>12</sup>We also esitmated models with a quadratic term in age, and with a different quadratic term in age to the left of the threshold. The estimated discontinuities are similar to the results of our preferred specification (available on request).

<sup>&</sup>lt;sup>13</sup>The exact date of birth during the month is not available in our data set.

 $\gamma_{PRD} + \gamma_{DRD}$ :

$$y_{it} = \gamma_t + \gamma_a a_{it} + \gamma_{a^2} (a_{it})^2 + \gamma_{a < a'} 1(a_{it} < a') a_{it}$$
$$+ \gamma_{PRD} PRD_{it} + \gamma_{DRD} DRD_{it} + X_i' \nu + v_{it},$$
(3)

where for the same reasons as in the RD analysis we use age measured in months relative to the discontinuity as the running variable, and we cluster the standard errors by month of birth.

## 4 Data

We use data from the Labour Market Panel (*Arbeidsmarktpanel*) of Statistics Netherlands (2015). The Labour Market Panel is a large and rich household panel data set, tracking 1.2 million individuals over the period 1999–2012.<sup>14</sup> We use the years 1999–2009 as the pre-reform years, and 2010–2012 as the treatment years.

To ensure that the treatment and control groups are sufficiently similar, we limit the sample to individuals 25–28 years of age. As stated earlier, our preferred treatment group consists of individuals 25–26 years of age, and our main control group consists of individuals 27–28 years of age.<sup>15</sup>

The outcome variables are based on the social-economic classification (SEC) variable in the Labour Market Panel. The SEC variable classifies individuals according to their main source of income, where individuals in education are always classified as being in the state of education (even if their wage income is larger than their study grant) and individuals with profit income are always classified as being self-employed (even if their wage income exceeds their profit income). According to the SEC individuals can be in the following states: (1) employee, (2) owner of closely-held company, (3) self-employed, (4) other type of employment, (5) on unemployment insurance, (6) on welfare benefits, (7) on disability or sickness benefits,

<sup>&</sup>lt;sup>14</sup>For a limited number of variables, not used in this study, the data set also contains data for 2013.

<sup>&</sup>lt;sup>15</sup>In the empirical analysis we show that business-cycle responses of the larger group of 20–26 years of age are not similar for all outcome variables, so that the assumption of common time effects does not hold.

Table 2: Descriptive statistics treatment and control group in sample for estimations

	Treatment Group (1999–2009)		Differences (treatment–control)		Normalized differences (treatment–control)	
	Mean	SD	1999-2009	2010 – 2012	1999 – 2009	2010 – 2012
Explanatory variables						
Female	0.506	0.500	-0.006	0.000	-0.009	0.000
Non-Western immigrant	0.102	0.302	0.001	-0.004	0.003	-0.008
Western immigrant	0.072	0.258	-0.003	-0.002	-0.007	-0.005
Dependent variables						
NEETS rate on welfare	0.025	0.155	-0.001	-0.004		
NEETs rate not on welfare	0.088	0.283	-0.011	0.005		
Total NEETs rate	0.112	0.316	-0.012	0.001		
Employment rate	0.818	0.386	-0.036	-0.065		
Enrollment rate education	0.069	0.254	0.048	0.063		

Observations 1999–2012: treatment group 376,083, control group 391,627.

Source: Own calculations using the Labour Market Panel (Statistics Netherlands). Treatment group: individuals 25–26 years of age. Control group: individuals 27–28 years of age. Normalized differences are mean differences divided by the square root of the sum of the variances (see Imbens and Wooldridge, 2009).

(8) on retirement benefits, (9) on other social insurance, (10) in education with income, (11) in education without income, (12) without income. We count individuals in states (1)-(4) as employed, in states (10) and (11) as in education, and in states (5)-(9) and 12) as NEETs. Within the state of NEETs we count individuals in state (6) as NEETs on welfare and individuals in states (5), (7)-(9) and (12) as NEETs not on welfare. As demographic control variables we include gender and ethnicity (native/non-Western immigrant/Western immigrant).

Table 2 gives descriptive statistics for our treatment group, along with the differences and normalized differences (for the demographic control variables) with the control group in the pre- and the post-reform period. The differences in the demographic control variables gender and ethnicity are small, and the same is true for the so-called normalized differences (mean differences divided by the square root of the sum of variances). Imbens and Wooldridge (2009) argue that these normalized

differences are an informative way to check if the treatment and control group have sufficient overlap in the covariates. As a rule of thumb they suggest that when the normalized difference exceeds a value of .25, linear regression becomes sensitive to the specification. The normalized differences for gender and ethnicity stay well below .25. Furthermore, the differences in the demographic control variables hardly change from the pre- to the post-reform period. Hence, there is no indication of differential changes in the composition of the treatment and control group. <sup>16</sup>

Table 2 also presents descriptive statistics for the outcome variables. The NEETs rate on welfare in the treatment group is very similar to the control group in the pre-reform period, but drops somewhat for the treatment group relative to the control group in the post-reform period, suggesting a negative treatment effect on this outcome variable. The NEETs rate not on welfare is also quite similar for the treatment and control group before the reform, though somewhat lower for the treatment group than the control group. After the reform, the NEETs rate not on welfare is somewhat higher for the treatment group than the control group, suggesting a positive treatment effect on this outcome variable. The total NEETs rate again is quite similar for the treatment and control group before the reform, though again somewhat lower for the treatment group than the control group. After the reform, the total NEETs rate of the treatment and control group are comparable, which suggests a positive treatment effect for the total NEETs rate. The employment rate is higher in the control group in the pre-reform period, and the difference in the employment rate becomes more negative in the post-reform period, suggesting a (counterintuitive) negative treatment effect on the employment rate. Finally, the enrollment rate in education shows the mirror image of the employment rate. The enrollment is higher in the treatment group than the control group in the pre-reform period, and the difference becomes bigger in the post-reform period, suggesting a positive treatment effect on the enrollment in education. However, these simple treatment effects do not account for differential trends between the treatment and control groups. These differential trends will turn out to be important for some outcome variables in the empirical analysis below.

<sup>&</sup>lt;sup>16</sup>See also Figure A.3 in the Supplementary material.

## 5 Results

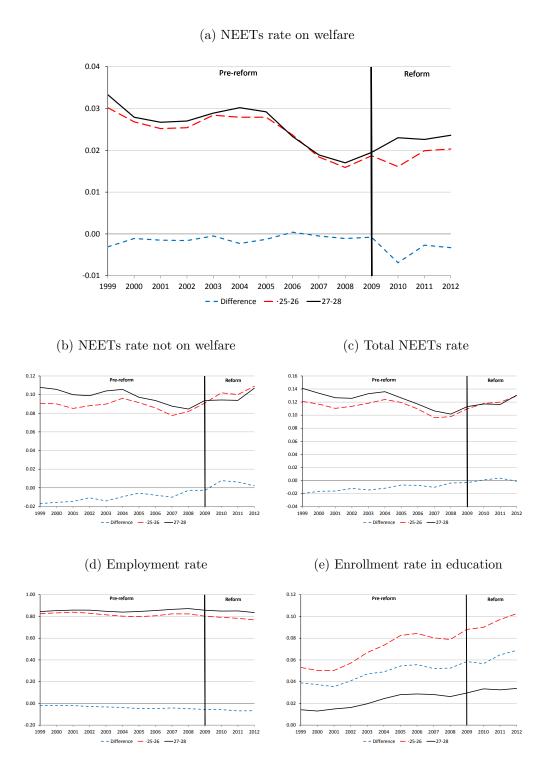
#### 5.1 Differences-in-differences

Figure 2 first presents graphical evidence on the treatment effects of the reform on the outcome variables. The solid black lines denote the control group (27–28 years of age), the dashed red lines denote the treatment group (25–26 years of age) and the dotted blue lines denote the difference between the treatment group and the control group. What is clear from these graphs, is that the NEETs rate on welfare moves very much in tandem for the treatment and control group in the pre-reform period, and there is a clear negative treatment effect in 2010, which subsequently becomes smaller in 2011 and 2012. The graphs also make clear that there are trend differences between the treatment and control group for the other outcome variables. Hence, accounting for these differential trends will be important to isolate the treatment effect of the reform. This also makes it hard to eyeball potential treatment effect for these outcomes.

Table 3 gives the base regression results for the different outcome variables, using a single treatment dummy for all years and both ages in the treatment group. 17 First consider the results for the NEETs rate on welfare. Column (1) shows the results of the basic DD setup, where we only include year dummies, a group dummy for each individual age group and a treatment dummy for the age group 25–26. This setup suggests a negative and statistically significant treatment effect of -0.30 percentage points. In column (2) we add demographic controls. Consistent with the observation that there were hardly any compositional changes in these characteristics, this hardly affects the estimated treatment effect. Still, the treatment effect is now only statistically significantly different from zero at the 10% level. In column (3) we next add interaction dummies for age and the national unemployment rate, to allow for a potential different business-cycle response by age. Again, this yields a treatment effect that is very similar to columns (1) and (2). In column (4) we allow for agespecific trends, this leads to a somewhat larger treatment effect in absolute terms (more negative) of -0.43 percentage points. Finally, column (5) with our preferred specification shows that the inclusion of demographic-control specific trends gives a treatment effect that is very similar to the treatment effect in column (4), but

<sup>&</sup>lt;sup>17</sup>Full regression results can be found in Table A.1 in the Supplementary material.

Figure 2: Differences-in-differences in outcome variables of individuals aged 25-26 and 27-28: 1999–2012



Notes: Own calculations using the Labour Market Panel (Statistics Netherlands). The solid black lines denote the control group (27–28 years of age), the dashed red lines denote the treatment group (25–26 years of age) and the dotted blue lines denote the difference between the treatment group and the control group. NEETs rates are individuals not in employment or education relative to the relevant age population, employment rates are individuals in employment relative to the relevant age population and enrollment rates in education are individuals in education relative to the relevant age population.

Table 3: Differences-in-differences: base regression results

	(1)	(2)	(3)	(4)	(5)
NEETs rate on welfare	-0.0030**	-0.0028*	-0.0032*	-0.0043*	-0.0045**
	(0.0015)	(0.0015)	(0.0017)	(0.0023)	(0.0021)
NEETs rate not on welfare	0.0156***	0.0158***	0.0135***	0.0058	0.0059*
	(0.0023)	(0.0025)	(0.0027)	(0.0036)	(0.0034)
Total NEETs rate	0.0126***	0.0130***	0.0103***	0.0016	0.0014
	(0.0031)	(0.0035)	(0.0038)	(0.0052)	(0.0048)
Employment rate	-0.0288***	-0.0295***	-0.0210***	-0.0023	-0.0023
	(0.0055)	(0.0048)	(0.0052)	(0.0067)	(0.0066)
Enrollment rate in education	0.0162***	0.0164***	0.0106**	0.0007	0.0009
	(0.0041)	(0.0039)	(0.0042)	(0.0052)	(0.0051)
Demographic controls	NO	YES	YES	YES	YES
Unemployment-age interaction terms	NO	NO	YES	YES	YES
Age-specific trends	NO	NO	NO	YES	YES
Control-specific trends	NO	NO	NO	NO	YES
Observations	767,710	767,710	767,710	767,710	767,710
Clusters	216	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group: individuals 25–26 years of age. Control group: individuals 27–28 years of age. Cluster-robust standard errors in parentheses, clustered by year-of-birth\*province (18\*12=216 clusters), All specifications include age and year fixed effects. See Table A.1 in the Supplementary material for the full regression results.

Table 4: Differences-in-differences: placebo's and annual treatment effects

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Placebo 2008	-0.0023	0.0046	0.0022	-0.0025	0.0003
	(0.0028)	(0.0058)	(0.0073)	(0.0091)	(0.0061)
Placebo 2009	-0.0023	0.0025	0.0002	-0.0019	0.0017
	(0.0034)	(0.0065)	(0.0085)	(0.0105)	(0.0076)
Treatment 2010	-0.0086***	0.0111*	0.0025	-0.0006	-0.0019
	(0.0030)	(0.0060)	(0.0078)	(0.0102)	(0.0073)
Treatment 2011	-0.0044	0.0094	0.0051	-0.0090	0.0039
	(0.0032)	(0.0062)	(0.0081)	(0.0111)	(0.0082)
Treatment 2012	-0.0050	0.0037	-0.0013	-0.0026	0.0040
	(0.0032)	(0.0059)	(0.0077)	(0.0104)	(0.0077)
Observations	767,710	767,710	767,710	767,710	767,710
Clusters	216	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group: individuals 25–26 years of age. Control group: individuals 27–28 years of age. Cluster-robust standard errors in parentheses, clustered by year of birth\*province (18\*12=216 clusters). All specifications include demographic controls, unemployment-age interaction terms, age-specific trends and control-specific trends.

now also statistically significant at the 5% level. The treatment effect in column (5) of -0.45 percentage points also suggests a sizable negative treatment effect on the NEETs rate on welfare of -24% relative to a baseline of 1.9 percentage points in the last pre-reform year (2009).

As noted before, accounting for trend differences between the treatment and control group is important for the other outcome variables. Considering the other outcome variables, we find rather similar treatment effects for the base DD specification in columns (1)-(3). Allowing for differential trends, however, has an important impact on the treatment effects, in particular for the employment rate and the enrollment rate in education – as is shown in column (4). Again, the inclusion of demographic-control specific trends in column (5) results in very similar treatment effects as in column (4). Our preferred specification is in column (5), with results suggesting a positive treatment effect on the NEETs rate not on welfare, significant at the 10% level, and essentially no effect on the total NEETs rate. Also, there appears to be no effect on the employment rate and the enrollment rate in education. Hence, the reform seems to have pushed or kept the treated individuals out of welfare, but this did not result in more employment and/or enrollment in education.

In Table 4, we take specification (5) of Table 3 and include placebo treatment dummies for the years 2008 and 2009. We also split the treatment dummy for 2010–2012 into individual-year treatment dummies for 2010, 2011 and 2012. With this specification, we can both test for the robustness of our results and the evolution of the effects of the WIJ reform over time. We find coefficients on the placebo treatment dummies that are small and statistically insignificant for all outcome variables. The treatment dummy for 2010, the first year of the reform, is statistically significant and more negative than the combined dummy for 2010–2012 in Column (5) of Table 3. Indeed, the treatment effects for 2011 and 2012 are rather small and not statistically significant, consistent with the pattern we see in Figure 2. Hence, the effect seems to have faded rather quickly. Also for the NEETs rate not on welfare, most of the effect appears to be in 2010, after which the effect becomes smaller again. There is no statistically significant treatment effect for the total NEETs rate, the employment rate and the enrollment rate in education, also not when we consider individual treatment years.

The Supplementary material contains a number of additional robustness analyses. In Table A.2 we perform an additional placebo analysis, and consider a placebo

treatment effect during the previous economic downturn, the years 2002–2004. The estimated placebo treatment effects are small and statistically insignificant, suggesting that the treatment and control groups did not respond differently to the economic downturn between 2002 and 2004. Table A.3 shows that the same is not true if we would consider the larger treatment group of individuals 20-26 years of age. 18 For this treatment group, the placebo treatment effect for the years 2002– 2004 is statistically significant for the employment rate and the enrollment rate in education. This justifies our decision to limit the treatment group in our main analysis to individuals 25–26 years of age. Next, one may worry that the reform created spillovers to the control group. In Table A.4 we address this concern and use individuals 29–30 years of age as an alternative control group, and introduce treatment dummies for individuals 25–26 years of age and individuals 27–28 years of age (our main control group). We find similar treatment effects for the preferred treatment group (25–26 years of age) and no statistically significant treatment effects for our main control group (27–28 years of age). In Table A.5 we address the concern that treatment effects may persist as individuals age into the control group, another type of spillover effect that may bias our estimates. Here we use individuals 30–31 years of age as the control group, these individuals were never in the treatment group (during the WIJ treatment), and introduce treatment dummies for individuals 25–26 years of age and individuals 27–29 years of age. Again, the results for the preferred treatment group 25–26 years of age are similar to the base specification, and the treatment effects for the control group of 27–29 years of age are statistically insignificant. Table A.7 shows that we obtain similar results when we narrow the treatment group down to individuals 26 years age and the control group to individuals 27 years of age. Finally, Table A.8 gives the results on the probability of entering or exiting the different states. 19 We then again consider results for our most elaborate specification, including demographic controls, unemployment-age interaction terms, age-specific trends and demographic control-specific trends. These results suggest that most of the effect is via the exit from welfare, which is also

<sup>&</sup>lt;sup>18</sup>Figure A.5 in the Supplementary material shows the outcome variables for this larger treatment group over time. Table A.6 gives the regression results.

<sup>&</sup>lt;sup>19</sup>Specifically, for entry the dependent variable equals 1 when, for each state, the current state is 1 and the previous state was a different state, and zero otherwise. For exit the dependent variable equals 1 when, for each state, the current state is a different state than the previous state, and the previous state is 1, and zero otherwise.

statistically significant at the 5% level. The effect on the entry into welfare appears smaller. For the NEETs not on welfare we observe the opposite pattern, entry in the NEETs rate not on welfare increases, and there is hardly an effect on exit from the NEETs not on welfare. The effect on entry into and exit from NEETs as a whole is small and statistically insignificant, consistent with the analysis of the stocks.<sup>20</sup>

The Supplementary material also presents the outcomes for other outcome variables and for subgroups in our sample. Table A.9 considers the effects on the enrollment rate in unemployment insurance (UI) and the enrollment rate in disability insurance (DI). We do not find a statistically significant effect on the enrollment rate in UI nor in DI. Table A.10 studies the treatment effect on being in a particular household type. We distinguish between adult children living at home, childless singles, single parents and couples. We do not find a statistically significant treatment effect on being a particular household type. Table A.11 then studies the treatment effects by household type. The largest drop in the NEETs rate on welfare in absolute terms is for adult children living at home and single parents, -1.0 and -6.9 percentage points respectively. In percentages however, the drop for single parents is -22% (relative to the 2009 level), which is comparable to the average treatment effect over all household types. But for adult children living at home it is -45% (relative to the 2009 level), much larger than the average drop. The effect for childless singles is comparable to the average over all household types, whereas the effect for couples is close to zero. The treatment effects for the other outcome variables are not statistically significant, the results hint at a drop in the total NEETs rate for adult children living at home, but not for the other household types. Table A.12 gives the results by gender and by ethnicity. The treatment effects (on e.g. the NEETs rate (not) on welfare) for males and females are similar to the base results. The treatment effects for natives appear somewhat smaller than the base results, whereas the results for immigrants are larger in absolute terms. But in percentage terms, the effects are much more comparable to the average, -29\% for natives and -22% for immigrants for the NEETs rate on welfare (with no effect on the total NEETs rate). Finally, Table A.13 considers the treatment effects for provinces that had a relatively low and high pre-reform unemployment rate. The treatment effect appears to be smaller (about half) in the provinces which had a lower pre-reform

<sup>&</sup>lt;sup>20</sup>The results also hint at a positive effect on the exit probability from education, but with relatively large standard errors.

unemployment rate, though the difference between the treatment effect in low- and high-unemployment provinces is not statistically significant.

### 5.2 Regression discontinuity

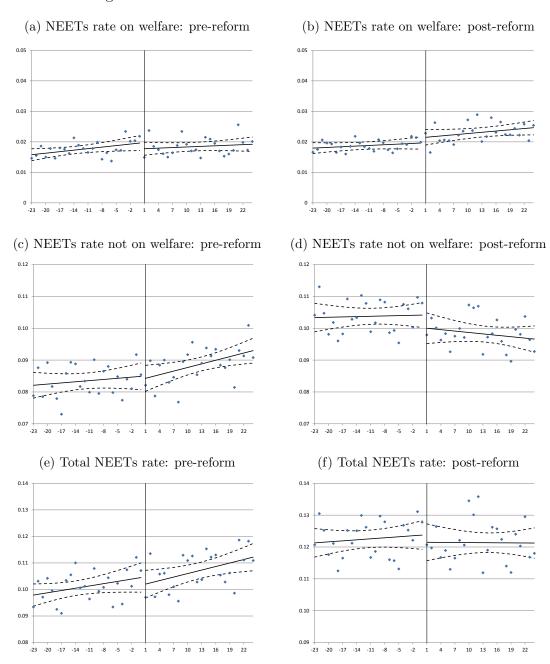
To shed light on the cutoff effects of the WIJ reform, Figure 3 shows the NEETs rate on welfare, the NEETs rate not on welfare and the total NEETs rate by month of birth relative to the discontinuity – and both for the pre-reform period (2007–2009, left panels) and post-reform period (2010–2012, right panels).<sup>21</sup> In the figures, value averages are centered around the cutoff age of 27. The solid lines give the predictions from a RD regression without control variables, allowing for a separate intercept and slope on the left- and right-hand side of the discontinuity. The dashed lines give the corresponding 95% confidence intervals. These graphs suggest a small positive pre-reform discontinuity in the NEETs rate on welfare and a small negative post-reform discontinuity in the NEETs rate on welfare, and no pre-reform discontinuity for the NEETs rate not on welfare but a small positive post-reform discontinuity for the NEETs rate not on welfare. Finally, we observe a small and positive but similar pre- and post-reform discontinuity in the total NEETs rate.

Consistent with these graphs, the RD estimation results that are presented in Table 5 indicate that treatment effects are small or insignificant for most outcome variables. In the table, the RD dummy captures a different intercept on the left hand side of the discontinuity, but we also allow for a different slope on the left hand side of the discontinuity and include year fixed effects and demographic control variables. We present results for the pre- and post-reform period, in Panel A and B respectively.<sup>22</sup> We find a small positive but statistically insignificant pre-reform treatment effect for the NEETs rate on welfare, the NEETs rate not on welfare

<sup>&</sup>lt;sup>21</sup>Similar plots for the employment rate and the enrollment rate in education are given in Figure A.7 in the Supplementary material section. These graphs show no statistically significant discontinuity in these outcome variables.

<sup>&</sup>lt;sup>22</sup>Full regression results for the preferred RD specifications, for the pre- and post-reform period respectively, can be found in Table A.16 and Table A.17 in the Supplementary material. Furthermore, results for different RD specifications, for the pre- and post-reform period respectively, can be found in Table A.14 and Table A.15 in the Supplementary material. Figure A.6 shows that there is no manipulation in the running variable (age of the child in months), and Figure A.8 and A.9 show that there are also no discontinuities in the demographic control variables, either pre- or post-reform.

Figure 3: Pre-reform (2007–2009) and post-reform (2010–2012) outcome variables relative to the age threshold



Notes: Own calculations using the Labour Market Panel (Statistics Netherlands). Age is recentered around the discontinuity (outcomes are measured in October, 1 is a person who has turned 27 in September). The solid lines give the predictions from a RD regression without control variables, allowing for a separate intercept and slope on the left and right hand side of the discontinuity. The dashed lines give the corresponding 95% confidence interval. NEETs rates are individuals not in employment or education relative to the relevant age population.

Table 5: Regression discontinuity: base regression results

	(1)	(2)	(2)	(4)	(5)			
	(1)	(2)	(3)	(4)	(5)			
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate			
	on welfare	not on welfare	NEETs rate	rate	in education			
Panel A: RD for the period 2007–2009								
RD dummy	0.0020	0.0011	0.0031	-0.0044	0.0013			
(placebo)	(0.0014)	(0.0023)	(0.0030)	(0.0034)	(0.0022)			
Observations	157,543	157,543	157,543	157,543	157,543			
Clusters	72	72	72	72	72			
Panel B: RD for the period 2010–2012								
RD dummy	-0.0014	0.0044**	0.0030	-0.0022	-0.0008			
	(0.0013)	(0.0022)	(0.0023)	(0.0030)	(0.0024)			
Observations	158,195	158,195	158,195	158,195	158,195			
Clusters	72	72	72	72	72			
Panel C: DRD for the period 2007–2012								
DRD dummy	-0.0033*	0.0032	-0.0001	0.0022	-0.0021			
	(0.0020)	(0.0031)	(0.0038)	(0.0046)	(0.0030)			
Observations	315,738	315,738	315,738	315,738	315,738			
Clusters	108	108	108	108	108			

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Cluster-robust standard errors in parentheses, clustered by month of birth (72 cluster for the RD estimates, 108 clusters for the DRD estimates). The RD parameter estimates are for the RD dummy capturing a different intercept on the left hand side of the discontinuity, and also allow for a different slope on the left hand side of the discontinuity, include year fixed effects and include demographic control variables. Full regression results for the RD specifications for the period 2007–2009 and 2010–2012 can be found in Table A.16 and A.17 in the Supplementary material, respectively. The DRD parameter estimates are for the DRD dummy capturing the difference in the different intercept on the left hand side of the discontinuity from the period 2007–2009 to the period 2010–2012, and also allow for a different slope on the left hand side of the discontinuity, a change in the different slope on the left hand side of the discontinuity, include year fixed effects and include demographic control variables. Full regression results for the DRD specification can be found in Table A.18 in the Supplementary material.

and the total NEETs rate. Furthermore, the effect estimate of the RD dummy on education enrollment is small and insignificant in both the pre- and post-reform period. For the post-reform period we find a small but now negative treatment effect for the NEETs rate on welfare, though not statistically significant, a bigger positive and statistically significant treatment effect for the NEETs rate not on welfare, and a small positive treatment effect for the total NEETs rate that is similar to the effect in the pre-reform period (the post-reform treatment effect is somewhat larger for the employment rate and somewhat smaller for the enrollment rate in education). Panel C of Table 5 then gives the coefficient on the 'difference-in-discontinuity' dummy, which is very close to the difference in the discontinuity between the pre- and post-reform period.<sup>23</sup> The results are similar to the DD analysis. There is negative treatment effect on the NEETs rate on welfare, statistically significant at the 10% level, a positive treatment effect on the NEETs rate not on welfare and essentially no effect on the total NEETs rate (the treatment effects for the employment rate and enrollment rate in education are insignificant).

The Supplementary material gives some additional analyses for the RD analysis as well. RD plots by year are given in Figure A.10, A.11 and A.12. Consistent with the DD analysis, these graphs show that most of the effect on the NEETs rate on welfare and the NEETs rate not on welfare was in the year 2010, whereas there is no apparent effect on the total NEETs rate in any year. Table A.19, A.20 and A.21 show that we obtain qualitatively similar results when we use quarter of birth instead of month of birth, or use a smaller or a larger bandwidth in age, respectively. Table A.22 gives results of a so-called donut RD (and DRD) analysis, where we drop observations of individuals three months on either side of the cutoff. We may expect individuals (or their caseworkers) close to the threshold to either anticipate the end of the treatment eligibility (left of the cutoff) or that the treatment extends for some time after the individual turns 27 to e.g. complete a training program (right of the cutoff). The results are very similar to the base RD and DRD specifications (and even closer to the DD results than the base RD and DRD analysis). Finally, Table A.23 gives the difference-in-discontinuity results for entry and exit

<sup>&</sup>lt;sup>23</sup>Full regression results for the difference-in-discontinuity specification can be found in Table A.18 in the Supplementary material.

<sup>&</sup>lt;sup>24</sup>For an analysis of the implementation of donut RD designs, see e.g. Barreca et al. (2011) and Barreca et al. (2016).

probabilities. The difference-in-discontinuity analysis also suggests a positive effect on the exit probability from welfare, in line with the DD analysis, significant at the 10 percent level, but suggests a larger, negative effect on the entry probability into welfare than the DD analysis, significant at the 10 percent level.

## 6 Discussion and conclusion

In this paper we have studied the labour market effects of a Dutch mandatory activation program for individuals up to 26 years of age in The Netherlands. We used differences-in-differences and regression discontinuity, and a long and rich administrative data set to uncover the effect of the WIJ reform on the NEETs rate on welfare, the NEETs rate not on welfare, the total NEETs rate, the employment rate and the enrollment rate in education. We find that the reform did not reduce the total NEETs rate, but the number of NEETS on welfare dropped with a substantial 24% relative to the pre-reform level in the year 2009. Furthermore, the reform did not affect the employment rate nor the enrollment rate in education. We also find that the effects are bigger for adult children living at home. These results are robust with respect to changes in methods, specifications and the choice of treatment and control groups. It thus seems that the reform discouraged young individuals to apply for welfare benefits or stimulated them to leave welfare under the new eligibility conditions. These individuals however did not succeed in finding employment.

In part, our findings are in line with previous studies on mandatory program effects that are targeted at young individuals. Consistent with Blundell et al. (2004); Persson and Vikman (2010); Hernæs et al. (2016), we find a substantial negative effect on the young individuals on welfare. Welfare conditionality thus discourages young individuals to apply for benefits. Our findings also corroborate the fact that most active labour market policies do not improve the employment position of young individuals (Kluve, 2014; Kluve et al., 2016). Thus, it may not come as a surprise that the work-learn arrangements did not lead to substantial employment effects.

However, part of our findings is also at odds with the literature on mandatory activation programs. While mandatory programs for young individuals are usually associated with increased employment or education enrollment, we find no evidence in this direction. A plausible explanation for this difference is the fact that the reform clashed head on with the Great Recession that started just prior to the start

of the WIJ reform. The Great Recession made it more difficult for individuals, especially young individuals, to resume work. This suggests that mandatory activation programs and work-learn arrangements are less effective in stimulating employment (and education) during a recession.

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# Supplementary material

Figure A.1: Part. rate individuals on welfare in activation programs (20–29)

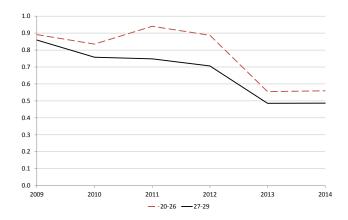
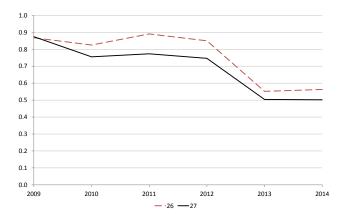


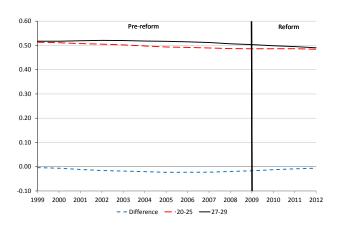
Figure A.2: Part. rate individuals on welfare in activation programs (26–27)



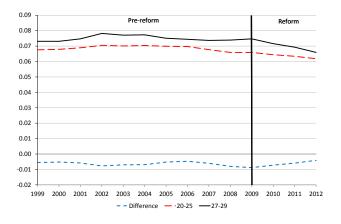
 $Source \colon \mathbf{Statistics}\ \mathbf{Netherlands}\ (\mathbf{personal}\ \mathbf{communication})$ 

Figure A.3: Differences-in-differences in control variables treatment and control group: 1999–2012

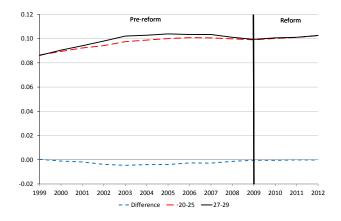
#### (a) Share female



#### (b) Share Western immigrant



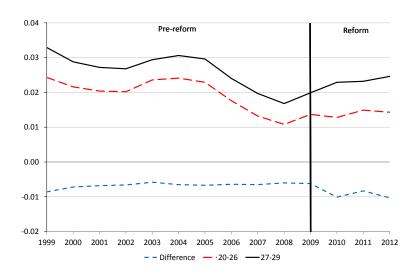
#### (c) Share non-Western immigrant

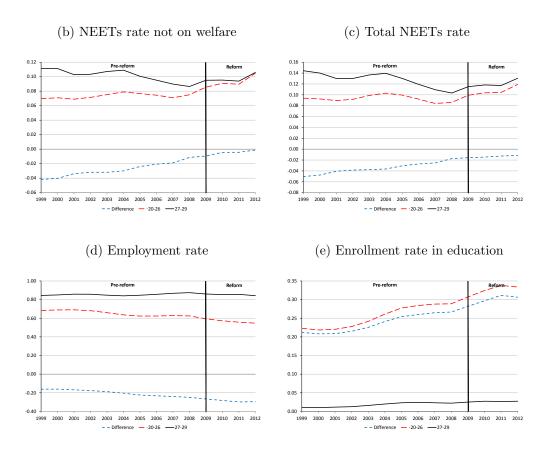


Source: Own calculations using the Labour Market Panel (Statistics Netherlands). The solid black lines denote the control group (27–28 years of age), the dashed red lines denote the treatment group (25–26 years of age) and the dotted blue lines denote the difference between the treatment group and the control group.

Figure A.4: Differences-in-differences in outcome variables of individuals aged 20-26 and 27-29: 1999–2012

#### (a) NEETs rate on welfare

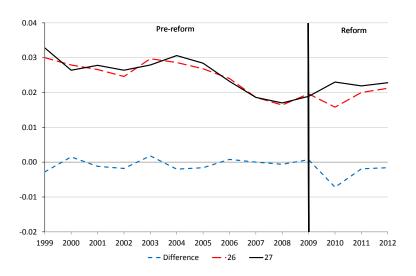


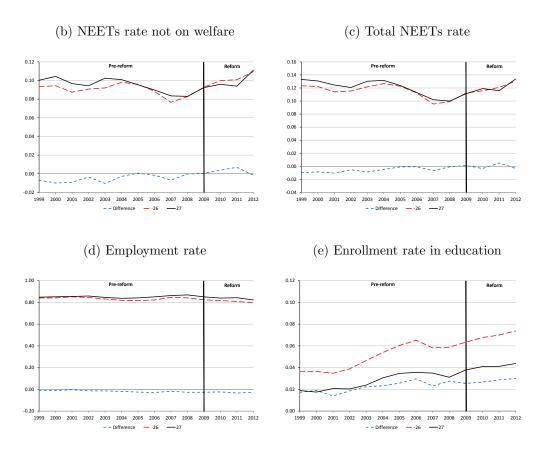


Notes: Own calculations using the Labour Market Panel (Statistics Netherlands). The solid black lines denote the control group (27–29 years of age), the dashed red lines denote the treatment group (20–25 years of age) and the dotted blue lines denote the difference between the treatment group and the control group. NEETs rates are individuals not in employment or in education relative to the relevant age population, employment rates are individuals in employment relative to the relevant age population and enrollment rates are individuals in education relative to the relevant age population.

Figure A.5: Differences-in-differences in outcome variables of individuals aged 26 and 27: 1999–2012

#### (a) NEETs rate on welfare





Notes: Own calculations using the Labour Market Panel (Statistics Netherlands). The solid black lines denote the control group (27–29 years of age), the dashed red lines denote the treatment group (20–25 years of age) and the dotted blue lines denote the difference between the treatment group and the control group. NEETs rates are individuals not in employment or in education relative to the relevant age population, employment rates are individuals in employment relative to the relevant age population and enrollment rates are individuals in education relative to the relevant age population.

Table A.1: Differences-in-differences: full results base regressions

	(1)	(2)	(3)	(4)	(5)
	NEETs	(2) NEETs	(5) Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Therefore 11 90	-0.0045**	0.0059*	0.0014	-0.0023	0.0009
Treatment 25–26					
C or	(0.0021)	(0.0034)	(0.0048)	(0.0066)	(0.0051)
Group age 25	-0.0039	-0.0234***	-0.0273**	-0.0145	0.0418***
	(0.0045)	(0.0079)	(0.0106)	(0.0139)	(0.0096)
Group age 26	-0.0016	-0.0195***	-0.0211**	0.0041	0.0170***
	(0.0038)	(0.0067)	(0.0088)	(0.0101)	(0.0058)
Group age 27	-0.0002	-0.0095**	-0.0097*	0.0035	0.0062**
	(0.0025)	(0.0042)	(0.0052)	(0.0059)	(0.0029)
Unemployment rate	1.5100**	-1.8915	-0.3815	-0.9475	1.3290
	(0.6075)	(1.4927)	(1.4540)	(1.7527)	(1.0667)
Unemployment rate*	0.0209	-0.0413	-0.0204	-0.3047	0.3252
1(age=25)	(0.1009)	(0.1661)	(0.2301)	(0.3051)	(0.2189)
Unemployment rate*	-0.0147	0.0330	0.0184	-0.2073	0.1889
1(age=26)	(0.0849)	(0.1447)	(0.1965)	(0.2245)	(0.1319)
Unemployment rate*	-0.0130	-0.0168	-0.0297	-0.0122	0.0420
1(age=27)	(0.0541)	(0.0901)	(0.1153)	(0.1333)	(0.0671)
Female	0.0219***	0.1002***	0.1221***	-0.1071***	-0.0150***
	(0.0011)	(0.0028)	(0.0032)	(0.0035)	(0.0017)
Non-Western immigrant	0.1222***	0.1431***	0.2653***	-0.2722***	0.0069**
	(0.0054)	(0.0055)	(0.0067)	(0.0065)	(0.0026)
Western immigrant	0.0294***	0.0481***	0.0774***	-0.0966***	0.0192***
	(0.0021)	(0.0041)	(0.0048)	(0.0053)	(0.0035)
Trend age 25	0.0039	-0.0067	-0.0028	-0.0038	0.0065
Ü	(0.0024)	(0.0062)	(0.0060)	(0.0072)	(0.0045)
Trend age 26	0.0039	-0.0074	-0.0034	-0.0017	0.0051
<u> </u>	(0.0024)	(0.0062)	(0.0060)	(0.0071)	(0.0044)
Trend age 27	0.0037	-0.0079	-0.0041	-0.0002	0.0044
0	(0.0024)	(0.0062)	(0.0060)	(0.0071)	(0.0044)
Trend age 28	0.0037	-0.0089	-0.0052	0.0014	0.0037
	(0.0023)	(0.0062)	(0.0060)	(0.0072)	(0.0044)
Trend female	-0.0012***	-0.0065***	-0.0076***	0.0080***	-0.0003
Trong Tomaro	(0.00012)	(0.0003)	(0.0004)	(0.0004)	(0.0002)
Trend non-Western immigrant	-0.0057***	-0.0039***	-0.0096***	0.0050***	0.0046***
Tiend non monern ministant	(0.0006)	(0.0006)	(0.0008)	(0.0000)	(0.0040)
Trend Western immigrant	$-0.0012^{***}$	-0.0006	$-0.0017^{***}$	0.0009)	0.0017***
riche western minigrant	-0.0012 $(0.0003)$	-0.0000 $(0.0005)$	-0.0017 $(0.0006)$	(0.0007)	(0.0017)
Observations	767,710	767,710	767,710	767,710	767,710
Clusters	216	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25-26 and control group 27-28. Cluster-robust standard errors in parentheses, clustered by year of birth\*province (18\*12=216). Year fixed effects included but not reported.

Table A.2: Differences-in-differences: 25–26 as treatment group and placebo treatment dummy for 2002-2004

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treatment	-0.0045**	0.0059*	0.0014	-0.0021	0.0007
	(0.0021)	(0.0034)	(0.0048)	(0.0066)	(0.0051)
Placebo 2002-2004	0.0002	0.0003	0.0004	0.0016	-0.0020
	(0.0019)	(0.0034)	(0.0047)	(0.0059)	(0.0038)
Observations	767,710	767,710	767,710	767,710	767,710
Clusters	216	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth-province (18\*12=216 clusters). All specifications include demographic controls, unemployment rate-age interactions, age-specific trends and control-specific trends.

Table A.3: Differences-in-differences: 20–26 as treatment group and placebo treatment dummy for 2002-2004

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treatment	-0.0041**	0.0004	-0.0037	-0.0037	0.0075
	(0.0019)	(0.0029)	(0.0042)	(0.0071)	(0.0059)
Placebo 2002-2004	0.0014	0.0001	0.0015	0.0125***	-0.0140***
	(0.0014)	(0.0022)	(0.0030)	(0.0043)	(0.0030)
Observations	1,930,489	1,930,489	1,930,489	1,930,489	1,930,489
Clusters	288	288	288	288	288

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 20–26 and control group 27–29. Cluster-robust standard errors in parentheses, clustered by year of birth-province (24\*12=288 clusters). All specifications include demographic controls, unemployment rate-age interactions, age-specific trends and control-specific trends.

Table A.4: Differences-in-differences: 25–26 as treatment group, 27–28 as placebo treatment group and 29–30 as control group

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treatment 25–26	-0.0049*	0.0093**	0.0044	0.0022	-0.0066
	(0.0026)	(0.0046)	(0.0062)	(0.0053)	(0.0077)
Treatment 27–28	-0.0004	0.0035	0.0032	0.0014	-0.0046
(placebo)	(0.0023)	(0.0043)	(0.0053)	(0.0019)	(0.0054)
Observations	1,185,736	1,185,736	1,185,736	1,185,736	1,185,736
Clusters	240	240	240	240	240

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26, placebo treatment 27–28 and control group 29–30. Cluster-robust standard errors in parentheses, clustered by year of birth-province (20\*12=240).

Table A.5: Differences-in-differences: 25–26 as treatment group, 27–29 as placebo treatment group and 30–31 as control group

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treatment 25–26	-0.0037	0.0089**	0.0051	0.0005	-0.0056
	(0.0026)	(0.0043)	(0.0060)	(0.0053)	(0.0075)
Treatment 27–29	0.0009	0.0025	0.0034	-0.0010	-0.0024
(placebo)	(0.0022)	(0.0035)	(0.0049)	(0.0015)	(0.0049)
Observations	1,405,370	1,405,370	1,405,370	1,405,370	1,405,370
Clusters	252	252	252	252	252

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26, placebo treatment 27–29 and control group 30–31. Cluster-robust standard errors in parentheses, clustered by year of birth-province (21\*12=252).

Table A.6: Differences-in-differences: 20–26 as treatment group and 27–29 as control group

	(1)	(2)	(3)	(4)	(5)
NEETs rate on welfare	-0.0026*	-0.0029**	-0.0032*	-0.0043**	-0.0043**
	(0.0015)	(0.0014)	(0.0017)	(0.0019)	(0.0018)
NEETs rate not on welfare	0.0248***	0.0241***	$0.0199^{***}$	0.0002	0.0004
	(0.0020)	(0.0023)	(0.0027)	(0.0030)	(0.0029)
Total NEETs rate	0.0222***	0.0213***	0.0167***	-0.0041	-0.0039
	(0.0029)	(0.0032)	(0.0037)	(0.0044)	(0.0042)
Employment rate	-0.0773***	-0.0764***	-0.0590***	-0.0048	-0.0049
	(0.0062)	(0.0060)	(0.0069)	(0.0071)	(0.0071)
Enrollment rate in education	0.0552***	0.0551***	0.0423***	0.0089	0.0088
	(0.0053)	(0.0052)	(0.0056)	(0.0058)	(0.0058)
Demographic controls	NO	YES	YES	YES	YES
Unemployment-age dummies	NO	NO	YES	YES	YES
Age-specific trends	NO	NO	NO	YES	YES
Control-specific trends	NO	NO	NO	NO	YES
Observations	1,930,489	1,930,489	1,930,489	1,930,489	1,930,489
Clusters	288	288	288	288	288

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 20–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth-province (24\*12=288).

Table A.7: Differences-in-differences: 26 as treatment group and 27 as control group

	(1)	(2)	(3)	(4)	(5)
NEETs rate on welfare	-0.0031**	-0.0028**	-0.0031**	-0.0043**	-0.0044**
	(0.0012)	(0.0012)	(0.0013)	(0.0019)	(0.0018)
NEETs rate not on welfare	0.0078***	0.0080***	0.0063**	0.0019	0.0019
	(0.0024)	(0.0023)	(0.0024)	(0.0033)	(0.0032)
Total NEETs rate	0.0047	0.0052*	0.0031	-0.0024	-0.0025
	(0.0030)	(0.0028)	(0.0031)	(0.0045)	(0.0043)
Employment rate	-0.0110***	-0.0118***	-0.0065*	0.0041	0.0041
	(0.0042)	(0.0034)	(0.0036)	(0.0048)	(0.0048)
Enrollment rate in education	0.0063**	0.0065**	0.0033	-0.0017	-0.0016
	(0.0026)	(0.0025)	(0.0027)	(0.0036)	(0.0035)
Demographic controls	NO	YES	YES	YES	YES
Unemployment-age dummies	NO	NO	YES	YES	YES
Age-specific trends	NO	NO	NO	YES	YES
Control-specific trends	NO	NO	NO	NO	YES
Observations	381,495	381,495	381,495	381,495	381,495
Clusters	192	192	192	192	192

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 26 and control group 27. Cluster-robust standard errors in parentheses, clustered by year of birth\*province (16\*12=192).

Table A.8: Differences-in-differences: entry and exit

	(1)	(2)
	Entry	Exit
NEETs rate on welfare	0.0001	0.0022**
	(0.0010)	(0.0009)
NEETs rate not on welfare	0.0028	-0.0003
	(0.0018)	(0.0015)
Total NEETs rate	0.0007	-0.0002
	(0.0020)	(0.0016)
Employment rate	0.0037	-0.0024
	(0.0032)	(0.0017)
Enrollment rate in education	-0.0008	0.0063*
	(0.0010)	(0.0036)
Demographic controls	YES	YES
Unemployment-age interaction terms	YES	YES
Age-specific trends	YES	YES
Control-specific trends	YES	YES
Observations	699,007	699,007
Clusters	204	204

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group: individuals 25–26 years of age. Control group: individuals 27–28 years of age. Cluster-robust standard errors in parentheses, clustered by year-of-birth\*province (17\*12=204 clusters), All specifications include age and year fixed effects.

Table A.9: Differences-in-differences: treatment effect on enrollment rate in other types of social insurance than welfare

	(1)	(2)	(3)	(4)	(5)
Unemployment insurance	-0.0010	-0.0010	-0.0009	-0.0010	-0.0010
	(0.0007)	(0.0007)	(0.0009)	(0.0009)	(0.0009)
Disability insurance	0.0007	0.0007	0.0012	0.0008	0.0008
	(0.0009)	(0.0010)	(0.0011)	(0.0014)	(0.0014)
Demographic controls	NO	YES	YES	YES	YES
Unemployment-age dummies	NO	NO	YES	YES	YES
Age-specific trends	NO	NO	NO	YES	YES
Control-specific trends	NO	NO	NO	NO	YES
Observations	767,710	767,710	767,710	767,710	767,710
Clusters	216	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth\*province (18\*12=216 clusters).

Table A.10: Differences-in-differences: treatment effect on the probability of being a particular household type

(1)
(1)
-0.0003
(0.0073)
-0.0012
(0.0106)
-0.0021
(0.0017)
0.0044
(0.0082)
767,710
216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth-province (18\*12=216).

Table A.11: Differences-in-differences: treatment effect for different household types

	Adult children	Singles	Single	Couples
	living with		parents	
	parent			
NEETs rate on welfare	-0.0099**	-0.0053	-0.0688*	0.0001
	(0.0041)	(0.0037)	(0.0400)	(0.0013)
NEETs rate not on welfare	0.0003	0.0063	0.0756***	0.0052
	(0.0072)	(0.0055)	(0.0245)	(0.0045)
NEETs rate	-0.0096	0.0010	0.0068	0.0053
	(0.0085)	(0.0075)	(0.0362)	(0.0052)
Employment rate	0.0055	0.0045	-0.0028	-0.0076
	(0.0094)	(0.0111)	(0.0314)	(0.0064)
Enrollment rate in education	0.0041	-0.0055	-0.0041	0.0023
	(0.0056)	(0.0100)	(0.0179)	(0.0039)
Observations	121,107	163,280	14,831	459,356
Clusters	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth-province (18\*12=216 clusters). All specifications include demographic controls, unemployment rate-age interactions, age-specific trends and control-specific trends.

Table A.12: Differences-in-differences: treatment effect by gender and ethnicity

	Females	Males	Natives	immigrants
NEETs rate on welfare	$-0.0047^*$	-0.0043**	-0.0032*	-0.0120*
	(0.0027)	(0.0021)	(0.0019)	(0.0064)
NEETs rate not on welfare	0.0061	0.0057	0.0018	0.0232***
	(0.0050)	(0.0036)	(0.0037)	(0.0074)
NEETs rate	0.0014	0.0014	-0.0014	0.0111
	(0.0064)	(0.0048)	(0.0049)	(0.0099)
Employment rate	-0.0028	-0.0018	0.0002	-0.0105
	(0.0077)	(0.0076)	(0.0068)	(0.0130)
Enrollment rate in education	0.0015	0.0004	0.0013	-0.0006
	(0.0050)	(0.0060)	(0.0051)	(0.0078)
Observations	387,298	380,412	634,409	133,301
Clusters	216	216	216	216

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth-province (18\*12=216 clusters). All specifications include demographic controls, unemployment rate-age interactions, age-specific trends and control-specific trends.

Table A.13: Differences-in-differences: treatment effect by pre-reform regional unemployment rate

	(1)	(2)
Pre-reform regional unemployment	Low	$\operatorname{High}$
NEETs rate on welfare	-0.0030**	-0.0059
	(0.0017)	(0.0035)
NEETs rate not on welfare	0.0039	0.0079
	(0.0044)	(0.0053)
Total NEETs rate	0.0009	0.0020
	(0.0052)	(0.0079)
Employment rate	-0.0028	-0.0020
	(0.0069)	(0.0109)
Enrollment rate in education	0.0020	-0.0001
	(0.0060)	(0.0080)
Observations	384,425	383,285
Clusters	90	126

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 1999–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by year of birth-province. 5 regions with on average the lowest unemployment in 1999-2009: Utrecht, Noord-Brabant, Zeeland, Gelderland, Noord-Holland, 7 regions with on average the highest unemployment in 1999-2009:Zuid-Holland, Overijssel, Limburg, Flevoland, Friesland, Drenthe, Groningen.

Figure A.6: Regression discontinuity: observations by month of birth (2010-2012)

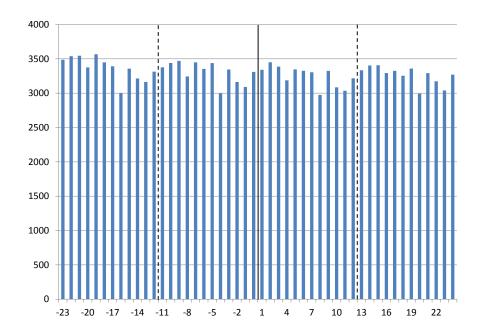
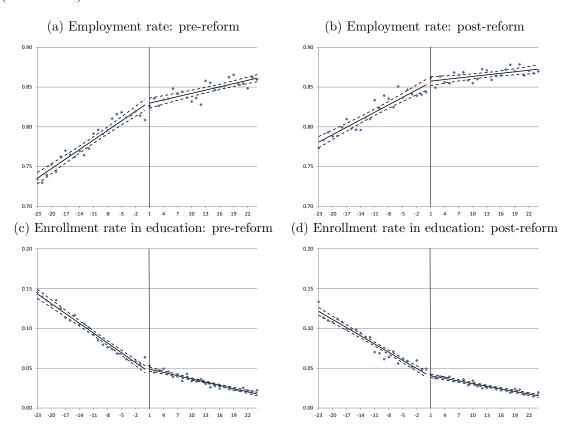


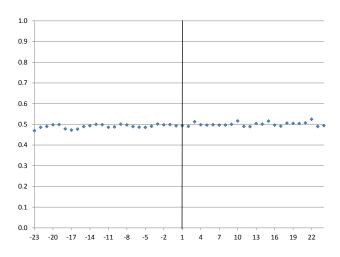
Figure A.7: Regression discontinuity: pre-reform (2007-2009) and post-reform (2010-2012) other outcome variables



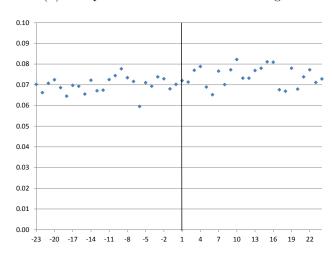
Source: Own calculations using the Labour Market Panel (Statistics Netherlands). Employment rates are the employed relative to the population and enrollment rates are individuals in education relative to the population.

Figure A.8: Regression discontinuity: control variables relative to discontinuity (2007–2009)

# (a) RD: pre-reform share female



### (b) RD: pre-reform share Western immigrant



### (c) RD: pre-reform share non-Western immigrant

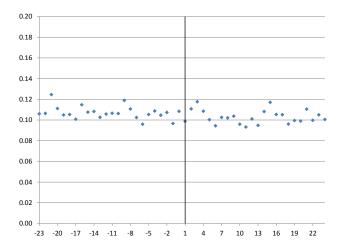
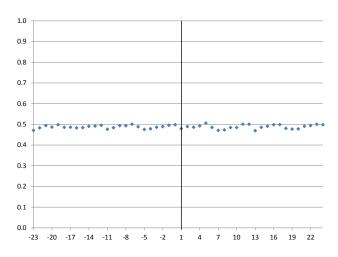
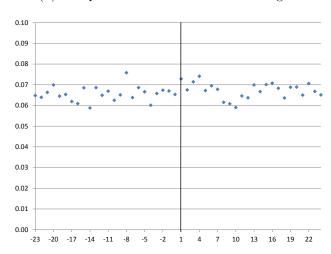


Figure A.9: Regression discontinuity: control variables relative to discontinuity (2010–2012)





## (b) RD: post-reform share Western immigrant



### (c) RD: post-reform share non-Western immigrant

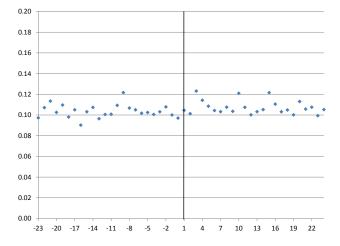
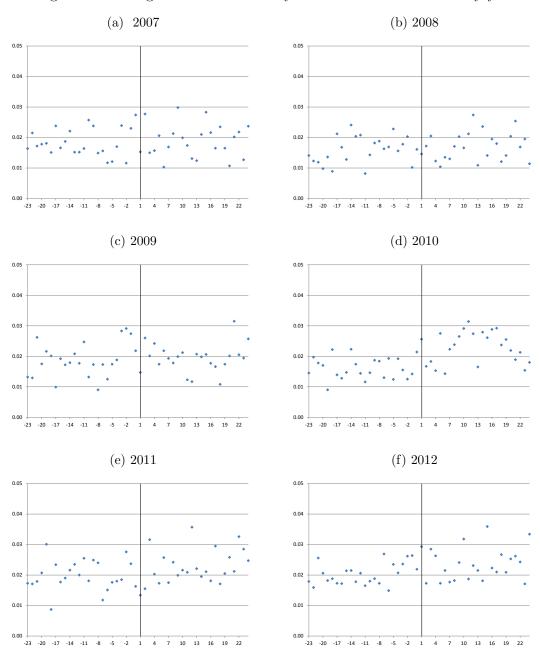


Figure A.10: Regression discontinuity: NEETs rate on welfare by year



 $Source: \ \ Own \ calculations \ using \ the \ Labour \ Market \ Panel \ (Statistics \ Netherlands).$ 

Figure A.11: Regression discontinuity: NEETs rate not on welfare by year

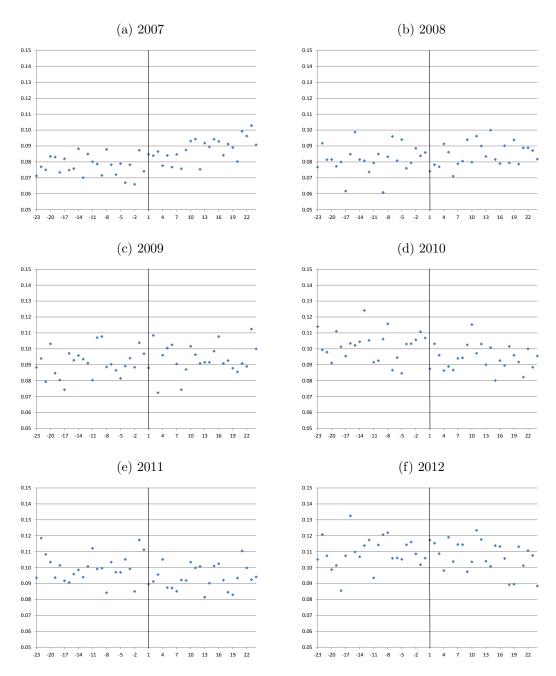


Figure A.12: Regression discontinuity: total NEETs rate by year

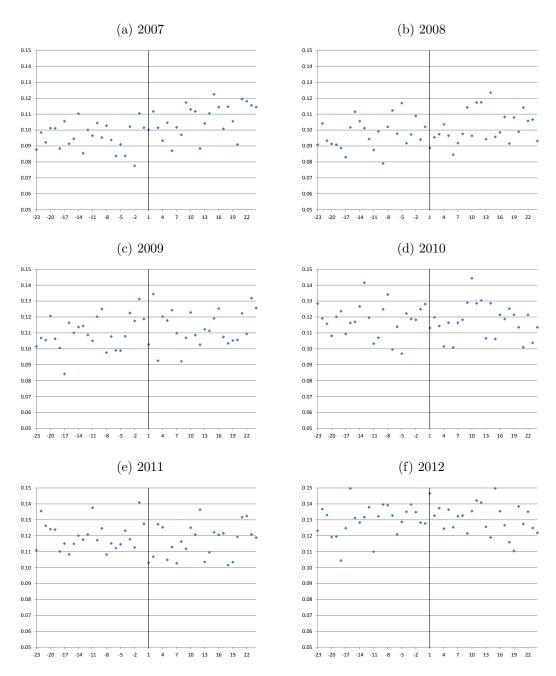


Table A.14: Regression discontinuity: different sets of control variables (2007–2009)

	(1)	(2)	(3)	(4)	(5)	(6)
NEETs rate on welfare	0.0020	0.0020	0.0019	0.0020	0.0020	0.0020
	(0.0016)	(0.0016)	(0.0016)	(0.0014)	(0.0014)	(0.0014)
NEETs rate not on welfare	0.0009	0.0009	0.0010	0.0010	0.0010	0.0011
	(0.0025)	(0.0025)	(0.0025)	(0.0022)	(0.0022)	(0.0023)
Total NEETs rate	0.0028	0.0028	0.0029	0.0030	0.0030	0.0031
	(0.0035)	(0.0035)	(0.0035)	(0.0030)	(0.0030)	(0.0030)
Employment rate	-0.0032	-0.0031	-0.0041	-0.0035	-0.0034	-0.0044
	(0.0043)	(0.0038)	(0.0041)	(0.0038)	(0.0032)	(0.0034)
Enrollment rate in education	0.0003	0.0003	0.0012	0.0004	0.0003	0.0013
	(0.0031)	(0.0020)	(0.0022)	(0.0031)	(0.0020)	(0.0022)
Age in months squared	NO	YES	NO	NO	YES	NO
(Age in months) x $1(age < 27)$	NO	NO	YES	NO	NO	YES
Demographic controls	NO	NO	NO	YES	YES	YES
Observations	157,543	157,543	157,543	157,543	157,543	157,543
Clusters	72	72	72	72	72	72

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 2007–2009. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by month of birth (72 clusters).

Table A.15: Regression discontinuity: different sets of control variables (2010–2012)

	(1)	(2)	(3)	(4)	(5)	(6)
NEETs rate on welfare	-0.0018	-0.0018	-0.0017	-0.0014	-0.0014	-0.0014
	(0.0014)	(0.0014)	(0.0014)	(0.0013)	(0.0013)	(0.0013)
NEETs rate not on welfare	0.0041	0.0041	0.0040	0.0045**	0.0044**	0.0044**
	(0.0029)	(0.0029)	(0.0029)	(0.0022)	(0.0022)	(0.0022)
Total NEETs rate	0.0023	0.0023	0.0023	0.0031	0.0030	0.0030
	(0.0032)	(0.0032)	(0.0032)	(0.0023)	(0.0023)	(0.0023)
Employment rate	0.0005	0.0002	-0.0009	-0.0008	-0.0011	-0.0022
	(0.0047)	(0.0038)	(0.0041)	(0.0038)	(0.0027)	(0.0030)
Enrollment rate in education	-0.0028	-0.0025	-0.0013	-0.0023	-0.0019	-0.0008
	(0.0035)	(0.0022)	(0.0024)	(0.0035)	(0.0021)	(0.0024)
Age in months squared	NO	YES	NO	NO	YES	NO
(Age in months) x $1(age < 27)$	NO	NO	YES	NO	NO	YES
Demographic controls	NO	NO	NO	YES	YES	YES
Observations	158,195	158,195	158,195	158,195	158,195	158,195
Clusters	72	72	72	72	72	72

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 2010–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by month of birth (72 clusters).

Table A.16: Regression discontinuity: pre-reform full regression results (2007–2009)

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treat RD	0.0020	0.0011	0.0031	-0.0044	0.0013
	(0.0014)	(0.0023)	(0.0030)	(0.0034)	(0.0022)
Age in months	0.0001	0.0004***	0.0004***	$0.0007^{***}$	-0.0011***
	(0.0001)	(0.0001)	(0.0001)	(0.0001)	(0.0001)
Age in months -left from cutoff	0.0001	-0.0002	-0.0001	0.0024***	-0.0023***
	(0.0001)	(0.0002)	(0.0002)	(0.0002)	(0.0001)
Year 2008	-0.0022***	0.0007	-0.0015	0.0033**	-0.0018
	(0.0006)	(0.0012)	(0.0013)	(0.0016)	(0.0011)
Year 2009	0.0004	0.0099***	0.0103***	-0.0145***	0.0042***
	(0.0009)	(0.0014)	(0.0016)	(0.0019)	(0.0012)
Female	$0.0107^{***}$	0.0400***	$0.0507^{***}$	-0.0328***	-0.0179***
	(0.0007)	(0.0025)	(0.0027)	(0.0035)	(0.0015)
Non-Western immigrant	0.0610***	0.1002***	0.1612***	-0.2077***	0.0464***
	(0.0029)	(0.0038)	(0.0051)	(0.0055)	(0.0034)
Western immigrant	0.0165***	0.0331***	0.0496***	-0.0881***	0.0385***
	(0.0020)	(0.0039)	(0.0046)	(0.0063)	(0.0037)
Observations	157,543	157,543	157,543	157,543	157,543
Clusters	72	72	72	72	72

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 2007–2009. Treatment group 25-26 and control group 27-28. Cluster-robust standard errors in parentheses, clustered by month of birth (72 clusters).

Table A.17: Regression discontinuity: post-reform full regression results (2010–2012)

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	${\it NEETs}$ rate	rate	in education
Treat RD	-0.0014	0.0044**	0.0030	-0.0022	-0.0008
	(0.0013)	(0.0022)	(0.0023)	(0.0030)	(0.0024)
Age in months	0.0001*	-0.0001	0.0000	0.0013***	-0.0013***
	(0.0001)	(0.0001)	(0.0001)	(0.0001)	(0.0001)
Age in months -left from cutoff	-0.0001	0.0002	0.0001	0.0026***	-0.0028***
	(0.0001)	(0.0002)	(0.0002)	(0.0003)	(0.0002)
Year 2011	0.0019**	-0.0008	0.0011	-0.0036*	0.0025
	(0.0008)	(0.0012)	(0.0013)	(0.0018)	(0.0015)
Year 2012	$0.0027^{***}$	0.0104***	0.0132***	-0.0195***	0.0063***
	(0.0008)	(0.0015)	(0.0017)	(0.0021)	(0.0015)
Female	0.0073***	$0.0247^{***}$	0.0319***	-0.0157***	-0.0163***
	(0.0009)	(0.0021)	(0.0022)	(0.0030)	(0.0018)
Non-Western immigrant	0.0570***	0.0969***	$0.1539^{***}$	-0.2164***	0.0626***
	(0.0027)	(0.0039)	(0.0041)	(0.0054)	(0.0039)
Western immigrant	0.0165***	0.0466***	0.0630***	-0.0982***	0.0352***
	(0.0020)	(0.0045)	(0.0044)	(0.0053)	(0.0033)
Observations	158,195	158,195	158,195	158,195	158,195
Clusters	72	72	72	72	72

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 2010–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by month of birth (72 clusters).

Table A.18: Difference-in-discontinuity: full regression results (2007–2012)

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treat RD x 1(year>2009)	-0.0033*	0.0032	-0.0001	0.0022	-0.0021
	(0.0020)	(0.0031)	(0.0038)	(0.0046)	(0.0030)
Treat RD	0.0020	0.0011	0.0031	-0.0044	0.0013
	(0.0014)	(0.0022)	(0.0030)	(0.0034)	(0.0022)
Age in months	0.0001	0.0004***	0.0004***	0.0006***	-0.0011***
	(0.0001)	(0.0001)	(0.0001)	(0.0001)	(0.0001)
Age in months x 1(year>2009)	0.0001	-0.0005***	-0.0004**	0.0007***	-0.0003**
	(0.0001)	(0.0002)	(0.0002)	(0.0002)	(0.0001)
Age in months x 1(age<27)	0.0001	-0.0002	-0.0001	0.0024	-0.0023
	(0.0001)	(0.0002)	(0.0002)	(0.0002)	(0.0001)
Age in months x 1(age<27)	-0.0002	0.0004	0.0002	0.0002	-0.0004
x1(year>2009)	(0.0001)	(0.0003)	(0.0003)	(0.0004)	(0.0003)
Year 2008	-0.0022***	0.0007	-0.0015	0.0033**	-0.0018
	(0.0006)	(0.0012)	(0.0013)	(0.0016)	(0.0011)
Year 2009	0.0004	0.0098***	0.0102***	-0.0144***	0.0042***
	(0.0009)	(0.0014)	(0.0016)	(0.0019)	(0.0012)
Year 2010	0.0014	0.0167***	0.0181***	-0.0243***	0.0061***
	(0.0018)	(0.0028)	(0.0033)	(0.0036)	(0.0022)
Year 2011	0.0033*	0.0159***	0.0192***	-0.0278***	0.0086***
	(0.0019)	(0.0028)	(0.0034)	(0.0035)	(0.0023)
Year 2012	0.0041**	0.0271***	0.0313***	-0.0437***	0.0124***
	(0.0018)	(0.0027)	(0.0032)	(0.0033)	(0.0022)
Female	0.0090***	0.0323***	0.0413***	-0.0242***	-0.0171***
	(0.0007)	(0.0018)	(0.0020)	(0.0025)	(0.0011)
Non-Western immigrant	0.0590***	0.0987***	0.1577***	-0.2122***	0.0545***
	(0.0022)	(0.0029)	(0.0035)	(0.0043)	(0.0029)
Western immigrant	0.0165***	0.0397***	0.0562***	-0.0931***	0.0370***
	(0.0015)	(0.0031)	(0.0035)	(0.0045)	(0.0026)
Observations	315,738	315,738	315,738	315,738	315,738
Clusters	108	108	108	108	108

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 2007–2012. Treatment group 25-26 and control group 27-28. Cluster-robust standard errors in parentheses, clustered by month of birth (72 clusters).

Table A.19: Difference-in-discontinuity: wider bandwith, quarter of birth

	(1)	(2)	(3)	(4)	(5)
	${\it NEETs}$ rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treat RD x 1(year>2009)	-0.0030	0.0023	-0.0007	0.0030	-0.0023
	(0.0019)	(0.0034)	(0.0043)	(0.0054)	(0.0030)
Treat RD	0.0016	0.0017	0.0033	-0.0072	0.0039
	(0.0013)	(0.0025)	(0.0032)	(0.0043)	(0.0025)
Observations	315,738	315,738	315,738	315,738	315,738
Clusters	36	36	36	36	36

Sample period 2007–2012. Treatment group 25–26 and control group 27–28. Cluster-robust standard errors in parentheses, clustered by month of birth (108), \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level.

Table A.20: Difference-in-discontinuity: smaller age range 26–27

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treat RD x 1(year>2009)	-0.0013	0.0081	0.0068	-0.0027	-0.0041
	(0.0036)	(0.0059)	(0.0072)	(0.0076)	(0.0046)
Treat RD	0.0033	0.0024	0.0058	-0.0130**	0.0072**
	(0.0026)	(0.0041)	(0.0052)	(0.0053)	(0.0030)
Observations	157,399	157,399	157,399	157,399	157,399
Clusters	84	84	84	84	84

Sample period 2007–2012. Treatment group 26 and control group 27 Cluster-robust standard errors in parentheses, clustered by month of birth (84), \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level.

Table A.21: Difference-in-discontinuity: wider age range 24–29

	(1)	(2)	(3)	(4)	(5)
	${\it NEETs}$ rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Treat RD x 1(year>2009)	-0.0030*	0.0050*	0.0020	-0.0000	-0.0019
	(0.0017)	(0.0026)	(0.0032)	(0.0046)	(0.0031)
Treat RD	0.0013	0.0009	0.0021	0.0036	-0.0057**
	(0.0011)	(0.0018)	(0.0024)	(0.0033)	(0.0024)
Observations	475,213	475,213	475,213	475,213	475,213
Clusters	132	132	132	132	132

Sample period 2007–2012. Treatment group 24–26 and control group 27–29. Cluster-robust standard errors in parentheses, clustered by month of birth (132), \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level.

Table A.22: Regression discontinuity and difference-in-discontinuity: treatment effects using donut regression discontinuity and donut difference-in-discontinuity (2007–2012)

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Panel A: Don	ut RD for the per	riod 2007–2009			
RD dummy	0.0017	-0.0011	0.0006	0.0024	-0.0031
(placebo)	(0.0016)	(0.0026)	(0.0031)	(0.0036)	(0.0022)
Observations	137,698	137,698	137,698	137,698	137,698
Clusters	72	72	72	72	72
D 1 D D		. 1 0010 0010			
	ut RD for the per				
RD dummy	-0.0024	0.0032	0.0008	0.0042	-0.0050**
	(0.0013)	(0.0025)	(0.0028)	(0.0033)	(0.0022)
Observations	138,456	138,456	138,456	138,456	138,456
Clusters	72	72	72	72	72
Panel C: Don	$ut \ DRD \ for \ the \ p$	period 2007–2012			
DRD dummy	-0.0041*	0.0042	0.0001	0.0018	-0.0019
	(0.0023)	(0.0037)	(0.0044)	(0.0055)	(0.0033)
01	076 154	976 154	076 154	976 154	076 154
Observations	276,154	276,154	276,154	276,154	276,154
Clusters	108	108	108	108	108

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Sample period 2007–2012. Treatment group 25–26 and control group 27–28. RD and DRD without observations for 3 age months before and after the cutoff. Cluster-robust standard errors in parentheses, clustered by month of birth. The RD parameter estimates are for the RD dummy capturing a different intercept on the left hand side of the discontinuity, and also allow for a different slope on the left hand side of the discontinuity, include year fixed effects and include demographic control variables. The DRD parameter estimates are for the DRD dummy capturing the difference in the different intercept on the left hand side of the discontinuity from the period 2007–2009 to the period 2010–2012, and also allow for a different slope on the left hand side of the discontinuity, a change in the different slope on the left hand side of the discontinuity, include year fixed effects and include demographic control variables.

Table A.23: Difference-in-discontinuity: entry and exit

	(1)	(2)	(3)	(4)	(5)
	NEETs rate	NEETs rate	Total	Employment	Enrollment rate
	on welfare	not on welfare	NEETs rate	rate	in education
Entry					
DRD dummy	-0.0023*	0.0014	-0.0005	0.0024	-0.0005
	(0.0013)	(0.0028)	(0.0028)	(0.0040)	(0.0014)
Exit					
DRD dummy	0.0021*	-0.0026	-0.0001	-0.0011	0.0026
	(0.0012)	(0.0024)	(0.0023)	(0.0030)	(0.0030)
Observations	$315,\!495$	315,495	$315,\!495$	$315,\!495$	315,495
Clusters	108	108	108	108	108

Notes: \* denotes significant at the 10% level, \*\* at the 5% level and \*\*\* at the 1% level. Cluster-robust standard errors in parentheses, clustered by month of birth (108 clusters). The DRD parameter estimates are for the DRD dummy capturing the difference in the different intercept on the left hand side of the discontinuity from the period 2007–2009 to the period 2010–2012, and also allow for a different slope on the left hand side of the discontinuity, a change in the different slope on the left hand side of the discontinuity, include year fixed effects and include demographic control variables.